ARTICLES OF INCORPORATION
INCLUSIVE ARTS VERMONT, INC.

ARTICLE I – NAME

The name of this Corporation shall be Inclusive Arts Vermont, Inc.

ARTICLE II – PURPOSES

This corporation, hereinafter referred to as Inclusive Arts Vermont, Inc. shall be a voluntary, non-profit, educational association, under section 501 (c) (3) of the Internal Revenue Code or corresponding section of any future federal tax code. The purpose of Inclusive Arts Vermont, Inc. shall be to make the world of the arts accessible to Vermonters of all abilities. To accomplish this end, Inclusive Arts Vermont Inc. will present programs in arts education, cultural access, professional development and public awareness specifically designed to encourage and develop arts resources for persons with disabilities and related barriers to full community inclusion. All funds, whether income or principal, and whether acquired by gift or contribution or otherwise, shall be devoted to said purposes.

ARTICLE III – PLACE OF BUSINESS

The registered office of Inclusive Arts Vermont, Inc. shall be in Essex Junction, Vermont or such other places as the Board of Directors may from time to time determine.

ARTICLE IV – NON-PROFIT CORPORATION

Inclusive Arts Vermont, Inc. shall be a non-profit corporation and shall not have authority to issue any capital stock. The property of Inclusive Arts Vermont, Inc. shall be used solely to promote its purposes as herein defined. No substantial part of the activities of Inclusive Arts Vermont, Inc. shall consist of carrying propaganda or otherwise attempting to influence legislation. No part of the activities of Inclusive Arts Vermont, Inc. shall consist of participating in or intervening in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Upon any dissolution or winding up of Inclusive Arts Vermont, Inc., any assets remaining after payment of or provision for its debts and disabilities shall, consistent with the purposes of Inclusive Arts Vermont, Inc. be paid over to charitable corporations qualifying as exempt organizations under the provision of Section 501 (c) (3) of the U.S. Internal Revenue Code or corresponding provisions of subsequently enacted Federal Law. No part of the net assets or net earnings of Inclusive Arts Vermont, Inc. shall inure to the benefit of or be paid or distributed to any officer, director, member, employee or donor of Inclusive Arts Vermont, Inc. except to pay reasonable compensation for services rendered.

ARTICLE V – POLICY OF NON-DISCRIMINATION
It is the policy of Inclusive Arts Vermont, Inc. to operate without discrimination without discrimination with respect to race, national origin, religion, age, color, sex, gender or disability in relation to the services provided by Inclusive Arts Vermont, Inc. and in relation to the recruitment, hiring, retention or serving on the Inclusive Arts Vermont, Inc. Board of Directors or committees.

ARTICLE VI – POWERS

Inclusive Arts Vermont, Inc. shall have all the general powers conferred by Chapter 19, Title XI, and all amendments thereto, and all other powers necessary, desirable, or incidental fully to effectuate its corporate purposes including but not limited to the power to acquire real or personal property by grant, gift, demise, bequest, or purchase, and to hold, lease, mortgage, or dispose of such property as the purpose of Inclusive Arts Vermont, Inc. shall require.

ARTICLE VII – BOARD OF DIRECTORS

The Board of Directors of Inclusive Arts Vermont, Inc., the number of officers, their several terms of office, their method of election, respective duties and all other things pertaining to the purposes of Inclusive Arts Vermont, Inc. shall be defined and established in the by-laws adopted by Inclusive Arts Vermont, Inc.

ARTICLE VIII – PERIOD OF DURATION OF THE CORPORATION

The period of the duration of the corporation shall be perpetual.

Amended: May 31, 2019, including name changed to Inclusive Arts Vermont, Inc., Ashley McCullough, President
Amended: April 8, 2010 including name changed to VSA Vermont, Inc., Chigee Cloninger, President
Amended: April 1, 2000 name changed to VSA Arts Vermont, Inc., Carrie Mckillip, President
Amended March 25, 1998, Scott Pauli, President
Amended February 1, 1987, Linda Schutz, President
Date Adopted: Very Special Arts Vermont, Inc. August 26, 1986, Theodore Riggen

This copy of the Articles of Association for Inclusive Arts Vermont, Inc. is a true and confirmed copy of the Articles.

Date Adopted: 4/30/19
Signed: Ashley McCullough