







Making magic through the arts since 1986.





Access is an essential element of all communities. We're here to help make your work more inclusive & accessible.

Inclusive Arts Vermont has a dream: that any person, with or without a disability, can enter any arts organization in Vermont and participate in any program in the way that they choose. We are making that dream a reality by offering one-on-one intensive trainings for arts and cultural organizations.

Through the use of best practices in accessibility, arts organizations are creating a more inclusive community. But many organizations feel overwhelmed and don't know where to start when implementing inclusive practices. That's where Inclusive Arts Vermont comes in.

Join us for the dates below or contact info@inclusiveartsvermont.org to schedule an individualized training for your organization. We can tailor trainings to meet your specific growth and learning needs.

Professional Development Offerings

Marketing Accessibility Training

Thursday, December 3rd, 10am-12pm, \$30, Register Here

The Inclusive Arts Vermont Marketing Accessibility Training covers both marketing a program's access features and implementing accessible marketing strategies. In this experiential and interactive webinar, participants learn the basic elements of accessible graphic design, including the use of access symbols, and leave with practical and low-cost ways to increase the accessibility of their marketing materials. Additionally, participants will learn ways to



increase the access of their programs through marketing efforts in increasingly virtual landscapes. In this two-hour training, participants will:

- Identify difference between access features of programs and accessibility practices for marketing materials
- Develop and strengthen knowledge of accessible graphic design
- Practice accessible design skills
- Identify potential organizations to reach audiences that match access features in programs
- Identify and make a plan to apply techniques in practice

Introduction to Verbal Description: The Art of Using Words for Access

Friday, December 11th, 10am-12pm, \$30, Register Here

Verbal description is an important accessibility feature for people who are blind or have low vision that applies written or spoken word to the visual elements of an event, meeting, location, or image. In this webinar, Inclusive Arts Vermont provides an experiential and interactive opportunity to learn about verbal description, practice skills, and ask individualized questions. Information about practicalities of where and how to provide verbal description will be discussed. Facilitators will also



share their own experience with the process of putting visual elements into words. The training will close with an opportunity for participants to practice both written and spoken verbal description. In this two-hour training, participants will:

- Develop an understanding of what verbal description is and how it is used
- Identify distinctions between verbal description as an accommodation request and a practice of universal design for learning
- Practice and strengthen verbal description skills

Ask questions and reflect upon potential next steps

The Art of Connection: Inclusive Practices in Changing Times

Tuesday, January 19th, 4-6pm, Pay What You Can, Register Here

In the time of COVID-19, students are experiencing more stress than usual. This results in heightened social and emotional needs. In this webinar, Inclusive Arts Vermont provides an experiential and interactive opportunity for participants to strengthen knowledge and skills that support students with and without disabilities. The training will model using a process-focused teaching approach to cultivate safety, belonging, and engagement. Participants will build an



understanding of inclusive practices and apply them to current contexts.

Disability Awareness: A Conversation to Share Information and Invite Exploration

3-session course beginning in March, dates & times TBD

Disability Awareness brings awareness to the need for accessible programming for people with disabilities through stories, reflections, and real-life examples. The training provides an understanding of accommodations, access symbols, and communication strategies.

We hope you'll join us for some of these opportunities! Thank you for being part of our creative community.



For any questions, accessibility needs, inquiries about programs or professional development:

info@inclusiveartsvermont.org 802-871-5002



Thank you for your continued support!
The mission of Inclusive Arts Vermont is to use the magic of the arts to engage the capabilities and enhance the confidence of children and adults with disabilities. We do this through education, exhibition, and capacity building programs for teachers, students, artists, and organizations.

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