**Inclusive Arts Vermont**

**COVID-19 Policies**

**Updated 12/14/2021**

The policy of Inclusive Arts Vermont with all things COVID-related is to go by the most conservative recommendations, whether they be from the CDC, VT Department of Health, or the Governor's office. We also consider staff comfort levels.

Our office currently requires masking at all times. We ask that teaching artists follow the masking guidelines of the site they are working at.

**SYMPTOMS:** If staff, teaching artists, volunteers, or participants are experiencing any symptoms of COVID-19 or have been exposed to someone with COVID-19, they are asked to stay home and not spread illness.

**EXPOSURE:**If a member of the management team or a member of their household has been exposed to someone with COVID-19, they must first contact the Vermont Department of Health for testing. They may return to the office five days after receiving a negative test result, or after the recommended length of quarantine by the VDH, whichever is longer. Before returning to the office the employee must have a second negative test result on day 5 or later.

Teaching artists should notify all sites they work with of their exposure and follow recommendations from the Vermont Department Health.

Per state policies, an employee is not required to provide proof of a negative test result and the organization will operate on good faith.

**IN-PERSON INSTRUCTION:**We will continue to offer a hybrid of in-person and remote instruction for arts education and exhibition programs. Each school and childcare program has its own guidelines and policies, and teaching artists are required to follow those policies.

For all in-person programs not in school or childcare settings, the use of a cloth face covering is always required for those age 2 and older. Exceptions will be made for those who are unable to wear a face covering due to a medical condition or disability. If a mask cannot be worn, an unmasked participant may attend the in-person program if they can show proof of a negative covid test within 24 hours. According to a new announcement from the State of Vermont Governor’s Office, rapid at-home tests are available at most pharmacies.