



Making magic through the arts since 1986

ACCESSIBILITY: FROM AWARENESS TO ACTION



Workshop Series

<u>Register today</u> for our spring session of "Accessibility: From Awareness to Action," a professional development series that couples interactive workshops with one-on-one consulting time, all designed to increase accessibility of programming.

Session begins March 28th and is open to teams and individuals.

Here's what participants from past sessions are saying:

"We thought we were pretty accessible, but we're learning that we still have work to do. And I think that it's okay that it won't ever be done. As we meet new people and broaden our horizons, it's not like it creates more work, but opportunities. **Opportunities to become more accessible, to reach more people, to make more people feel comfortable wherever they go.**"

"I'm coming away from this feeling less overwhelmed and having the understanding that it's one step at a time. We're going to move forward, and we know where to get the answers to questions that could arise as we evolve. I have a better understanding of ableism and disability, and the confidence to be able to have conversations about that so we can continue to learn and grow in our work."

"We're thinking about how to build accessibility in from the ground up, and not retrofitted after the fact. Access should be built in to the thinking of everything as early in a process as possible. When we reopen to the public in a few months, after being closed for a year and a half, it's a good chance to think holistically."

"Accessibility: From Awareness to Action" is a training series designed as a deep-dive into creating more accessible non-profit programming. While Inclusive Arts Vermont's expertise lies within the arts community, this training would be beneficial to any organization looking to increase accessibility for people with disabilities.

The series is composed of two parts - interactive and informative online workshops and individualized consulting time. Participants can use the two, one-hour consulting sessions with Inclusive Arts Vermont staff to explore a specific program or set more overarching goals across your organization or project. Consulting sessions will take place over Zoom and be scheduled at the participants' convenience.

Spring 2022 Session Schedule:

- March 28, 1:00-2:30 PM Workshop 1 Disability Awareness
- April 4-8 Consult Session 1
- April 11, 1:00-2:30 PM Workshop 2 The Disability Story & Ableism
- April 25, 1:00-2:30 PM Workshop 3 Digital Events
- May 2-29 Consult Session 2
- May 9, 1:00-2:30 PM Workshop 4 From Awareness to Action: Group Work Session
- May 16, 1:00-2:30 PM Final Workshop: Reflections and Wrap Up

Logistics:

Organizations are encouraged to participate in teams of 2-3 people. Individuals may also register. Registration fees are on a sliding scale, based on an organization's budget. For individuals, the fee is "Pay What You Can." We will accept registrations for up to twenty participants, the rest of which will be on a waiting list for the next session.

Registration is capped at 20 participants. This group size facilitates opportunities for individualized questions and learning from the experience of others in the workshop.

- Up to \$250,000 \$150 per team
- \$250,001 \$500,000 \$250 per team
- \$500,001 \$1,000,000 \$350 per team
- \$1,000,000+ \$500 per team

Register yourself or your team today!

Questions? Feel free to email Heidi@inclusiveartsvermont.org or call 802-238-5170 for any additional support.



These trainings will include verbal descriptions and auto-captions. To make additional access requests, please contact Heidi Swevens by March 21: heidi@inclusiveartsvermont.org, 802-238-5170.



Thank you for your continued support!

The mission of Inclusive Arts Vermont is to use the magic of the arts to engage the capabilities and enhance the confidence of children and adults with disabilities. We do this through education, exhibition, and capacity building programs for teachers, students, artists, and organizations.

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